



Tearfund is looking for a Senior International Programme Officer (0.7 – 1.0 fte)

*Are you a senior employee in development cooperation and the humanitarian sector and have extensive experience in developing and managing international projects?
Do you want to contribute to Tearfund's mission to doing justice together? Then we are looking for you!*

Who we are

For fifty years, Tearfund has helped people from poverty and injustice. We provide assistance worldwide through local organizations, churches and through the support of our donors. We build resilient communities and support where necessary. Doing justice is a Biblical command. We help where we can and encourage people to make the world a better place. We believe that doing justice abroad, starts nearby. Because what we do in our daily lives affects the world. We encourage people to make a difference in their daily lives here. We do this through initiatives in the Netherlands such as Hapipietaria, The Justice Conference and GroenGelovig.

The role

As senior International Program Officer, you will focus on working closely with local partner organizations in designing and implementing structural and humanitarian programs primarily in Africa and Asia. Together with other staff you will be responsible for the design, PME and learning of our programs. At the heart of our work is collaboration with the local church because we believe in the power of the church and its Integral Mission. We as Tearfund also regularly enter into collaborative coalitions within the sector around certain themes or sectors. Think, for example, of cooperation around an acute or chronic humanitarian crisis, or a long-term partnership around peacebuilding or sustainability. In this position you will maintain good cooperation, relationships and exchange with the Tearfund country offices and partners from the Netherlands. You travel to partner organizations and projects and represent Tearfund to fellow NGOs and to (institutional) donors. You ensure timely and adequate implementation that meets Tearfund quality standards and sponsor expectations and procedures. And you are part of one or more regional teams and possibly project or expertise teams at the organizational level.

Competences

- Analytical and solution-oriented: you are successful in analysing questions, recognizing problems, you actively look for workable solutions, you can make connections and draw logical conclusions.
- Planning and organizing: you are able to plan, organize and prioritize your own work in such a way that the results are achieved and involve colleagues within the organization in good time in activities that are realized.
- Result-oriented and careful: you like to deliver concrete results and are able to motivate your colleagues to take that the extra mile. You are careful and punctual in fulfilling agreements and you are able to manage this. You have a proactive attitude and you take initiative in various areas.

- Team player and networker: you are social and flexible and focused on collaboration. You know your own talents and you also know how to apply these talents with your team members. You build and maintain contact with relevant people outside your own organization.
- Communicative skills: you can express yourself well orally and in writing. You enjoy working on project proposals and you have empathy for target group-oriented communication.

General qualifications

- You have HBO+ or academic working and thinking level and preferably completed training in the field of international cooperation;
- You have at least 5 to 10 years of relevant experience in development cooperation and humanitarian aid;
- You have intercultural sensitivity;
- You have experience and affinity with project-based work from a Christian conviction in development cooperation and are able to work self-managing as well as managing a project group team;
- You have experience in working with, advising and guiding national and local development and humanitarian aid organizations;
- You have experience in reviewing and monitoring projects remotely;
- You have affinity with financial project and donor management (budget, reports)

Qualifications specific

You have demonstrable knowledge and experience in one or more of these subjects:

- Institutional donors (MoFA, EU, etc.);
- Setting up and managing coalitions and alliances around specific themes or sectors;
- Local led development, localization within development cooperation;
- Working with local churches and (national) denominations in Africa, Latin America and Asia;
- Working on increasing impact on and influencing of social transformation by working through national and local networks, alliances and movement building of local communities and faith-based actors.

You wholeheartedly agree with Tearfund's vision and mission and you are motivated to demonstrate and commit to it. In applying so, you endorse the international 'minimum standards preventing and sexual exploitation and abuse (PSEA)'.

We are a Dutch organization and strive for inclusion and diversity, and welcome people who do not speak the Dutch language. Fluent English is a prerequisite. The position is based in the Netherlands.

We offer

- A challenging and varied role with plenty of room for own initiative in a professional organization;
- A dedicated international team consisting of different regions and project groups with dedicated and pleasant colleagues;
- Initially an annual contract with good secondary benefits, including opportunities for training and personal development;
- A modern and flexible office environment in Utrecht.

Interested? Then email your motivation letter and CV no later than 12 September 2023 to info@tearfund.nl. For more information about the role, you can call Martin Herlaar on telephone number +31 (0)6 204 35 813 or Matthijs van Pijkeren, telephone number +31 (0)6 539 60 921. We aim that the first interview will take place in the week of 18-22 September 2023.

If suitable, we can approach candidates directly without waiting for the closing date of the vacancy.

Visit our website www.tearfund.nl for more information about Tearfund. Acquisition regarding this vacancy is not appreciated.